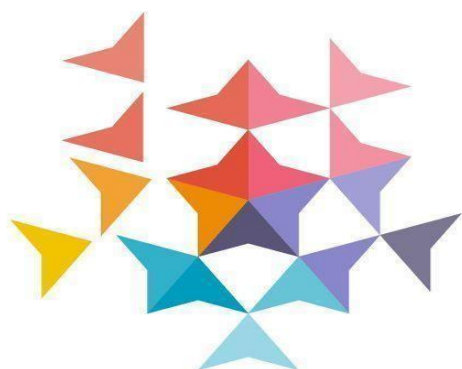




Penrose Learning Trust



FRINTON-ON-SEA PRIMARY SCHOOL

Policy name	School Uniform
Member of Staff Responsible	Head of School
Issue Status/Date	Approved by Academy Committee: Autumn 2026
Review Date	Autumn 2027

Circulation	GDPR	Gov Hub	Trust Website	School Website
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents/carers and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs Chapman, Head of School, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller – At Frinton Primary School branded uniform is not required but if desired is available.
- Avoiding different uniform requirements for different year/class/house groups

- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Reselling pre-owned uniform at a significantly reduced cost.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

The Academy Trust members and staff actively encourage the wearing of school uniform so that every child is neatly presented and equal. 'Fashion' hair styles are not acceptable in school as they cause disruptions to learning and long hair should be tied back. Nail polish should not be worn for school and the children will be asked to remove it. Jewellery can cause accidents so we ask that only a wrist watch and up to one pair of small stud earring can be worn in school. Earrings must be removed for PE and swimming activities.

Every item of school uniform including PE kit and coats, should be **clearly labelled with your child's name.**

Grey or black smart traditional trousers (no jeans or corduroys)
 Smart tailored grey or black shorts
 Grey or black skirt
 Red/white checked or striped dresses in the summer
 Plain white shirt/polo/blouse (with or without school logo)
 Red sweatshirt (with or without school logo)
 Red, white, black or grey socks/tights.
 Small hair accessories/ hijab
 Waterproof outdoor coat.
 Red School Summer Cap/Sun hat
 Sensible black shoes (no heels, boots, open toed sandals, flip flops, rubber shoes or trainers)

PE Kit

Red shorts
 White t-Shirt
 Trainers/plimsolls
 Red Tracksuit for outdoor activities
NO branded logos

SWIMMING

One Piece Swimming Costume
 Swimming Hat
 Swimming Trunks/Shorts (not below the knee)

4.2 Where to purchase it

School uniform can be purchased from any high street retailers.

Branded Uniform can be purchased from an independent supplier – 'Printing on Sea' via their website: <https://www.printingonsea.co.uk/product-category/frinton-primary-school/> or at Unit 5, Lodge Farm, Clacton Road, Essex. CO13 0JU.
 Telephone: 01255 317720 – Mobile: 07539 256390

Second hand uniform is available from the school office at a significantly reduced cost.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Chapman, Head of School, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents/carers

Parents/carers and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers/Carers are also expected to contact Mrs Chapman, Head of School if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/Carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Head of School if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Head of School, Mrs Chapman.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Academy Trust Members

The Academy Trust Members will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Academy Members Trust will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.